

# CONNECTICUT ALLIANCE TO END SEXUAL VIOLENCE



Support. Advocate. Prevent.

formerly CONNSACS

## **Connecticut Alliance to End Sexual Violence, Inc.**

### **Latinx\* Services Coordinator**

*\*The "x" in Latinx is meant to be gender-inclusive and creates space to include those who do not identify with the gender binary.*

The Alliance is the statewide coalition of sexual assault crisis service programs working to end sexual violence through victim assistance, community education, and public policy advocacy. The Alliance's mission is to end sexual violence and ensure high quality, comprehensive, and culturally competent sexual assault victim services.

The Latinx Services Coordinator is a full time position with benefits. The position reports to the Associate Director.

The Latinx Services Coordinator is responsible for providing technical assistance to The Alliance's member programs and developing and maintaining relationships with other statewide organizations to further support The Alliance's mission.

### **Specific Duties Include:**

- Coordinate all aspects of The Alliance's Spanish-language statewide 24/7 hotline including creation of monthly schedule, coordination of the response of The Alliance's bilingual advocates across the state, ongoing review and implementation of hotline policies and protocols
- Provide ongoing technical assistance to, and support of The Alliance's member center bilingual, bicultural advocates to provide accessible, culturally responsive services to Latinx survivors of sexual violence
- Facilitate quarterly meetings of the Alliance's member center bilingual, bicultural advocates
- Create and implement annual public awareness activities to reach Latinx communities and Latinx-serving organizations to increase the number of Latinx survivors of sexual violence accessing services and increase the number of collaborations between community-based sexual assault programs and Latinx communities
- Conduct an assessment of The Alliance's print, online, and social media in relation to the relevance and accessibility to Latinx communities in Connecticut and work with the Resource and Communications Coordinator to create, edit, and disseminate Latinx-specific Alliance materials
- Provide quarterly and six month analysis of Latinx client feedback from survivors utilizing hotline and member center services data
- Assist the Associate Director in relevant report writing as needed
- Participate in task forces, committees, and workgroups that impact Latinx communities and services across the state

**Qualifications and Required Skills:**

- Bilingual with a preference for a native Spanish speaker
- Demonstrated understanding of and commitment to anti-violence issues and violence against women issues
- Successful experience in entering new and diverse communities and building collaborative relationships
- Experience in coordinating and facilitating meetings
- Excellent oral and written communication skills
- Demonstrated ability to handle and prioritize multiple projects
- Bachelor's degree or equivalent experience
- Reliable transportation
- Ability to work some nights and weekends

**Benefits Include:**

- Four weeks vacation during first year of employment
- Four personal days
- Eleven holidays
- Medical benefits, with premium for employee paid by The Alliance
- Life insurance
- 401K
- Flexible work options

**To Apply:**

Applicants should email a cover letter expressing interest and qualifications, an updated resume and salary requirements to: Human Resources at The Alliance: [hr@endsexualviolencect.org](mailto:hr@endsexualviolencect.org). **NO PHONE CALLS PLEASE.**

The Alliance is an affirmative action, equal opportunity employer.

**DIVERSE CANDIDATES ARE ENCOURAGED TO APPLY**

Connecticut Alliance to End Sexual Violence is an equal employment opportunity employer and is committed to maintaining a non-discriminatory, diverse and dynamic work environment.

The Alliance does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law.