

## **Connecticut Alliance to End Sexual Violence, Inc.**

### **Bilingual Community Engagement and Access Coordinator**

The Alliance is the statewide coalition of sexual assault crisis service programs working to end sexual violence through victim assistance, community education, and public policy advocacy. The Alliance mission is to end sexual violence and ensure high quality, comprehensive, and culturally competent sexual assault victim services.

The Community Engagement and Access Coordinator must be a bilingual native Spanish speaker and is a full-time position with benefits. The position reports to the Director of Programs and Standards.

The Community Engagement and Access Coordinator is responsible for providing technical assistance to The Alliance's member programs and developing and maintaining relationships with other statewide organizations to further support The Alliance's mission.

#### **Specific Duties Include:**

- Coordinate all aspects of The Alliance's Spanish-language statewide 24/7 hotline including creation of monthly schedule, coordination of the bilingual advocates' response across the state, ongoing review and implementation of hotline policies and protocols
- Provide ongoing technical assistance and support to The Alliance member centers' bilingual, multicultural advocates to provide accessible, culturally responsive services to Latinx survivors of sexual violence
- Provide a quarterly and six month analysis of Latinx client feedback from survivors utilizing hotline and member center services
- Facilitate quarterly meetings of the Alliance member center's bilingual, multicultural advocates
- Conduct an assessment of The Alliance's print, online, and social media platforms in relation to the relevance and accessibility to Latinx communities in Connecticut
- Work with the Resource and Communications Coordinator to create, edit, and disseminate Latinx-specific Alliance materials
- Support efforts to ensure victim/survivors have access to information and trauma-informed and victim/survivor-centered systems-based interventions
- Develop strategies to increase connections with underserved communities, including Latinx, LGBTQI+, and BIPOC across Connecticut.
- In partnership with the member centers, increase the number of collaborations between community based sexual assault programs (member centers) and underserved communities, based on program and population data.

- Assess access—availability, appropriateness, acceptability—to sexual violence services for underserved communities.
- Support statewide text and chat services with technical assistance to the member center as liaison between the member center host and iCarol (text and chat platform).
- Participate in task forces, committees, and workgroups that seek to address inequities experienced by underserved communities across the state

**Qualifications and Required Skills:**

- Bilingual native Spanish speaker
- Demonstrated understanding of and commitment to anti-violence issues and violence against women issues
- Successful experience in entering new and diverse communities and building collaborative relationships
- Experience in coordinating and facilitating meetings
- Excellent oral and written communication skills
- Demonstrated ability to handle and prioritize multiple projects
- Bachelor's degree or equivalent experience
- Reliable transportation
- Ability to work some nights and weekends

**Benefits Include:**

- Four weeks vacation during first year of employment
- Four personal days
- Eleven holidays
- Medical benefits, with premium for employee paid by The Alliance
- Life insurance
- 401K
- Flexible work options

**To Apply:**

Applicants should email a cover letter expressing interest and qualifications, an updated resume and salary requirements to: Human Resources at The Alliance: [hr@endsexualviolencect.org](mailto:hr@endsexualviolencect.org). ***NO PHONE CALLS PLEASE.***

The Alliance is an affirmative action, equal opportunity employer.

**DIVERSE CANDIDATES ARE ENCOURAGED TO APPLY**

Connecticut Alliance to End Sexual Violence is an equal employment opportunity employer and is committed to maintaining a non-discriminatory, diverse and dynamic work environment.

The Alliance does not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law.